

General Terms and Conditions of Purchase

1. Definitions and Interpretation

- In these General Terms and Conditions of Purchase, the following definitions
- apply: Affiliate: any subsidiary or parent or holding company of any company or any other subsidiary of such parent or holding company. For the purposes of this definition, "subsidiary" and "holding company" shall have the meanings assigned to them by the Companies Act 2006 as amended. Bribe: anything that would amount to an offence of bribery or corruption when anything that would amount to an offence of bribery or corruption to anything that would amount to an offence of bribery or corruption anything the companies of the part of the part of the top of the 1.1
- 1.2 under applicable corruption law (including anything which would be an offence under the Bribery Act 2010 as amended if the persons concerned were subject to the jurisdiction of the UK courts under such Act) and "Bribes", "Bribed", "Bribery" and other variants of "Bribe" shall be construed accordingly.
- Business Day: a day when banks in the country of origin of the Buyer are open 1.3 for business
- Buyer: the company or person(s) purchasing the Goods and/or Services from 1.4 the Supplier as detailed in the contract.
- 1.5
- the supplier as detailed in the contract. Charges: the charges payable by the Buyer for the supply of Goods and / or Services in accordance with Clause 8. Consequential Loss: consequential or indirect loss under English law; and Loss and / or deferral of services, loss of product, loss of use, loss of opportunity, loss of revenue, profit or anticipated profit (if any) in each case whether direct or indirect, and whether or not foreseeable at the date of the Constract 1.6
- of the Contract. Contract: the contract between the Supplier and the Buyer for purchases 1.7
- Contract: the contract between the Supplier and the Buyer for purchases in addition to these Conditions and includes any Buyer's PO. Global Trade Laws: the U.S. Export Administration Regulations; the U.S. International Traffic in Arms Regulations; the economic sanctions rules and regulations administered by the U.S. Treasury Department's Office of Foreign Assets Control ("OFAC") as well as any relevant Executive Orders; the economic sanctions rules and regulations administered by the United Kingdom's European Union ("ELU.") Council Regulations on export controls, including Nos. 428/2009, 267/2012; other E.U. Council sanctions regulations, as implemented in E.U. Member States; United Nations sanctions policies; all relevant regulations ande under any of the foregoing; and other applicable economic sanctions or export and import control laws. 1.8
- foregoing, and other approximately control laws. Goods and/or Services: any goods; services and other items to be provided by the Supplier as detailed in the PO. Main Contract: the contract as between the Buyer and its client (if 1.9
- 1.10
- applicable) PO: an order for the supply of Goods and/or Services placed by the Buyer and which incorporates these General Terms and Conditions of Purchase. 1.11
- 1.12 QHSE: Quality; health; safety; and the environment. 1.13
- QHSE Requirements: all requirements, regulations, practices; policies and procedures applicable at the Buyer's site; Affiliate or third party premises at which the Goods and/or Services are supplied or performed from time to time in a force diversite the CUC methods. so far as they relate to QHSE matters.
- Sanctioned Person: at any time: (a) any person or entity included on: OFAC's Specially Designated Nationals and Blocked Persons List, the Sectoral Sanctions Identifications List, or the Foreign Sanctions Evaders List; the E.U.'s 1.14 Consolidated List of Sanctions Targets; or any similar list; (b) any person resident in, or entity organized under the laws of, an Embargoed Country; or (c) any person or entity majority-owned or controlled or acting on behalf of any of the foreaoina.
- Supplier Materials: all materials, equipment, documents and other property 1.15 of the Supplier. Services: the services supplied by the Supplier to the Buyer
- 1.16
- 1.17
- Specification: any specification for the Goods and / or Services, including any related plans and drawings that are agreed by the Buyer and Supplier. Sub-Contractor: any contractor to whom any part of the Contract has been sub-contracted by the Supplier or any Sub-Contractor. 1.18
- 1.19
- Supplier: the person, organisation or company named in the PO from whom the Buyer purchases the Goods and/or Services. Supplier Vessel: a vessel either owned or chartered by the Supplier and used in connection with the Services under the Contract. 1.20
- Tax: any tax, levy, imposit, duty or other charge, fee, deduction or withholding of a similar nature including, but not limited to income tax or social security withholding (including any penalty, surcharge or interest payable in connection with the failure to pay, or delay in paying, any of these). 1.21

- Agreement The Buyer agrees to purchase the Goods and/or Services from the Supplier and **2.** 2.1
- The Buyer agrees to purchase the Goods and/or Services from the Supplier and the Supplier agrees to supply the Goods and/or Services in accordance with terms and conditions set out in these General Conditions of Purchase and the PO (which together constitute the 'Contract'). Where the contemplated relationship is one involving the sub-contracting of Services or the provision of Goods, then the Supplier agrees to be bound on a back to back basis by the terms and conditions of the Main Contract as may be applicable and which are deemed incorporated herein. Where such terms and conditions are inconsistent with the Conditions herein, the terms and conditions of the Main Contract table reveal. 22 of the Main Contract shall prevail.
- of the Main Contract shall prevail. Acceptance of Purchase Order The PO shall not be binding upon the Buyer until these terms and conditions are accepted by receipt of a signed order acceptance or accepted by commencement of the Services/provision of the Goods whichever is the earlier. The Buyer reserves the right to reject any acceptance, which is received by the Buyer more than fourteen working days after the date of the Purchase Order. These terms and conditions shall have precedence over any other purported conditions appearing on any document or correspondence from the Supplier, and any such other purported conditions shall have no effect whatsoever except insofar as they are expressly agreed by the Buyer. з.
- Supply of Goods

- 4.3 The Buyer shall have the right to inspect and test the Goods at any time before the Date of Delivery. If following such inspection or testing the Buyer considers that the Goods do not conform or are unlikely to conform to the Supplier's undertakings at Clause 4.1, the Buyer shall inform the Supplier and the Supplier shall immediately take such remedial action as is necessary to ensure compliance.
- Notwithstanding any such inspection or testing, the Supplier shall remain fully responsible for the Goods and any such inspection or testing shall not reduce or otherwise affect the Supplier's obligations under the Contract, and the Buyer 4.4 shall have the right to conduct further inspections and tests after the Supplier has carried out its remedial actions.

5. Delivery & Ownership of Goods

51 The Supplier shall deliver the Goods:

- On the date specified in the Contract unless otherwise agreed by the Parties (a) (the "Date of Delivery");
- To the Premises or such other location as set out in the Contract or as instructed by the Buyer before delivery (the "Delivery Location"); and (c) During the Buyer's normal hours of business or as instructed by the (b)
- Buyer. Delivery of the Goods shall be completed on the completion of unloading of the 5.2 Goods at the Delivery Location

- 5.3 The Supplier shall ensure that:
 (a) The Goods are properly packed and secured in such a manner as to enable them to reach the Delivery Location in good condition;
 (b) The delivery of the Goods is accompanied by a delivery note which shows the date of the PO, the PO number, the type and quantity of the Goods, special storage instructions (if any) and, if the Goods are being delivered in instalments, the outstanding balance of Goods remaining to be delivered; and
 (c) If the Supplier requires the Buyer to return any packaging material for the Goods to the Supplier that fact is clearly stated on the delivery note. Any such packaging material shall only be returned to the Supplier at the cost of the Supplier.

If the Supplier

- (a) Delivers less than 95% of the quantity of Goods ordered, the Buyer

 (a) Delivers less than 95% of the quantity of Goods ordered, the Buyer may reject the Goods; or
 (b) Delivers more than 105% of the quantity of Goods ordered, the Buyer may at its sole discretion reject the Goods or the excess Goods.
 Any rejected Goods shall be returnable at the Supplier's risk and expense. If the Supplier delivers more or less the quantity of Goods ordered and the Buyer accepts the delivery, a pro rata adjustment shall be made to the Contract for the Goode. Goods

- The Supplier shall not deliver the Goods in instalments without the Buyer's prior written consent. Where it is agreed that the Goods are delivered by instalments, they may be invoiced and paid for separately. 5.5
- Title and risk in the Goods shall pass to the Buyer on completion of delivery on 5.6 the Date of Delivery.

Supply of Services

6.

- The Supplier shall supply the Services to the Buyer in accordance with the 6.1 Contract in all material respects
- 62 The Supplier shall meet any performance dates specified in the Contract or notified to the Supplier by the Buyer.
- 6.3
- oviding the Services, the Supplier shall: Co-operate with the Buyer in all matters relating to the Services, and (a)
 - (b)
 - (c)
 - Co-operate with the Buyer in all matters relating to the Services, and comply with all instructions of the Buyer; Perform the Services with the best care, skill and diligence with best practice in the Supplier's industry, profession or trade; Use personnel who are suitably skilled and experienced to perform tasks assigned to them, and in sufficient number to ensure that the Supplier's obligations are fulfilled in accordance with this Contract; Ensure that the Services and / or Goods will conform with all descriptions and Specifications and that the Goods shall be fit for any purpose averagely or impliedly made know to the Supplier by the (d) purpose expressly or impliedly made know to the Supplier by the
 - (e)
 - purpose expressly or impliedly made know to the Supplier by the Buyer; Provide all equipment, tools and vehicles and such other items as are required to provide the Services; Use the best quality goods, materials, standards and techniques, and ensure that the Goods, and all goods materials supplied and used in the Services or transferred to the Buyer, will be free from defects in workmanship, installation and design; Obtain and at all times maintain all necessary licences and consents, and comply with all applicable laws and regulations; and Not omit or do anything which may cause the Buyer to lose any licence, authority, consent or permission upon which it relies for the purposes of conducting its business, and the Supplier acknowledges that the Buyer may rely or act on the Services. (f)
 - (q) (h)
 - that the Buyer may rely or act on the Services.
 - 7. Buver's obligations

The Buyer shall:



(ਵ S (t (t (c (c re 4.2 T)	 pecification; be of satisfactory quality (within the meaning of the Sale of Goods Act 1979 and the Supply of Goods and Services Act 1982) and fit for any purpose held out by the Supplier or made known to the Supplier by the Buyer, expressly or by implication, and in this respect the Buyer relies on the Supplier's skill and judgement; by Where applicable, be free from defects in design, materials and orkmanship and remain so for 12 months after delivery; and 	8. 8.1	 (a) Ensure that the terms of the Contract and any information provided in the Contract are complete and accurate; (b) Co-operate with the Supplier in all matters relating to the Goods and / or Services within a reasonable time; (c) Provide the Supplier with such information and materials as the Supplier may reasonable time; (d) Appoint a named representative who will be responsible for liaison between the Buyer's organisation and the Supplier's organisation who can enter into legally binding agreements with the Supplier's organisation and the Supplier's organisation and the Supplier's organisation who can enter into legally binding agreements with the Supplier's organisation and the Supplier's organisatis of the Goods, unless otherwise agreed in writin
9.1 Ir P ft D tt a 9.2 T 9.3 T P is is it it tt tt 0. C A A 0 o 0 tt tt c 0 ct 10. 10. 10. 10. 10. 10. 10. 10.	the attention of such persons indicated in the Contract to receive invoices; All amounts payable by the Buyer under the Contract are exclusive of amounts in respect of value added tax chargeable for the time being (VAT) and any local taxes that may apply. Where any taxable supply for VAT purposes is made under the Contract by the Supplier to the Buyer, the Buyer shall, on receipt of a valid VAT invoice from the Supplier, pay to the Supplier such additional amounts in respect of VAT as are chargeable on the supply of the Goods and/or Services at the same time as payment is due for the supply of the Goods and/or Services; The Supplier shall maintain complete and accurate records of the time spent and materials used by the Supplier in providing the Services and the Supplier shall allow the Buyer to inspect such records at all reasonable times on request;	15.2 15.3 15.4 16.1 16.2	
(a (t 12. W 12.1 T	obligations under the Contract without the written consent of the Buyer;	16.3	 (h) Public Liability Insurance; (i) Where applicable, Offshore Employers Liability Insurance to cover personnel offshore up to the statutory minimum; (j) Any other insurances which the Supplier is obliged to carry under applicable laws; and (k) Any additional insurance, which is to be provided at the Buyer's expense, which the Parties to the Contract agree is required to protect the Buyer's interest, and which the Buyer approves in writing being obtained by the Supplier. The requirements regarding insurance contained in this Clause shall be without prejudice to and shall not reduce or affect the Supplier's indemnities nor limit the Supplier's liabilities under the Contract. The insurance amounts as set out above are minimum requirements, and they are not to be construed as the Buyer's consent to accept financial liability in excess of the amounts set forth except as otherwise agreed in the Contract.



	(a) The goods and/or services delivered shall comply with the	16.4	Prior to common company of the Services, the Supplier shall furnish the Buyer with
	(c) The goods and/or services delivered shall comply with the warranties and undertakings in (a) and (b) above for a minimum of 12 months from the date of delivery of goods and/or services (the "Warranty period") whichever is the later.	16.4	Prior to commencement of the Services, the Supplier shall furnish the Buyer with certificates of insurance and thereafter, renewals thereof, as soon as practicable. The Supplier shall notify the Buyer immediately of any material change to or cancellation or threatened cancellation of any such insurances.
	If the Buyer gives notice in writing to the Supplier during the Warranty period within a reasonable time of discovery that some	16.5	Should the Supplier fail or refuse to obtain or maintain any insurances required by this Clause, or fail to provide the Buyer with certificates or have any insurance
Goods;	or all of the Goods do not comply with the warranty Clause 12.1: (a) the Supplier is given a reasonable opportunity of examining such		cover cancelled and fail to obtain alternative insurance (in which case the Supplier must notify the Buyer immediately), the Buyer shall have the right to procure such insurances itself.
Guus,	(b) the Buyer (if asked to do so by the Supplier) returns such Goods to the Supplier at Supplier's cost, the Supplier shall, at its option, repair or replace the defective	16.6	Subject to the provisions of Clause 15, the Supplier shall defend, identify and hold harmless the Buyer from and against all Claims arising from, relating to or in connection with the failure by the Supplier to observe the provisions of this
	Goods, or refund the price of the defective Goods in full. The terms implied by sections 13 to 15 of the Sale of Goods Act 1979 are, to the fullest	16.7	Clause. All deductibles shall be payable by the Supplier subject to the limitation of liability provisions referred to in Clause 13.
	extent permitted by law, excluded from the Contract. These conditions shall apply to any repaired or replacement Goods	17.	CHSE The Supplier shall at all times perform its obligations under the Contract in a safe
supplied	Supplier.		and responsible manner and shall observe and comply with QHSE Requirements all statutory obligations and industry standards.
13.	Limitation of liability	18. 18.1	Anti-Bribery / Corruption The Supplier represents and warrants that in connection with the Contract, the
	Nothing in these Conditions shall limit or exclude the Supplier's liability for: (a) Death or personal injury caused by its negligence, or the negligence of its employees, agents or sub-contractors; (b) Fraud or fraudulent misrepresentation; (c) breach of the terms implied by section 2 of the Supply of Goods and 0 contract tert for the terms interpresentation;		Supplier and its related parties will comply with all applicable anti-bribery and corruption and anti-money laundering laws and regulations, and will not offer, give or agree to give any person whosoever, or solicit, accept or agree to accept from any person, either directly or indirectly, anything of value in order to obtain, influence, induce or reward any improper advantage.
	(d) Services Act 1982 (title and quiet possession); (d) Any liability which cannot be limited or excluded by applicable law.		
	Notwithstanding any other provisions of the Contract, the liability of the Supplier under, pursuant to or in connection with the Contract shall be limited to \$1,000,000 in respect of any and all Claims arising under or in connection with the Contract, of whatsoever nature and howsoever arising (including any claim in tort or breach of statutory duty or any claim for deductible payable by the Supplier survents to Claves 16.7.	18.2	The Supplier shall if so requested by the Buyer in writing promptly provide any information which the Buyer may reasonably require in order to monitor its compliance with this Clause.
	Supplier pursuant to Clause 16.7.	18.3	The Supplier shall where lawful notify the Buyer immediately in writing upon becoming aware of, or suspecting:
	The terms implied by sections 3 to 5 of the Supply of Goods and Services Act 1982 are, to the fullest extent permitted by law, excluded from the Contract.		 (a) any failure to comply with any provisions of this Clause: and (b) any extortive solicitation, demand or other request for anything of value, by or on behalf of any person relating to the Contract or its
13.4	This Clause 13 shall survive termination of the Contract.	18.4	subject matter. Any failure by the Supplier to comply with any provision of this Clause shall constitute a material breach of the Contract.
14.	Consequential Loss	19. 19.1	Buyer's remedies If the Supplier fails to deliver the Goods and/or perform the Services by the applicable
	Subject to Clause 13.1 neither party shall be liable to the other for any Consequential Loss whatsoever arising out of or in connection with the performance of the Contract, in contract, tort (including negligence), breach of statutory duty, misrepresentation or otherwise at law.		
15.1	Indemnity The Supplier Group shall indemnify, defend and hold harmless the Buyer Group in respect of all Claims arising out of or in connection with the performance of the Contract in respect of		
more of	date, the Buyer shall, without limiting its other rights or remedies, have one or		requisition or hire by any governmental or other competent authority, embargoes
	the following rights: (a) To refuse to accept any subsequent performance of the Services and/or		(herein referred to as "Force Majeure Event").
delivery	of the Goods which the Supplier attempts to make;	24.2	Where a party seeks to rely upon a Force Majeure Event as described in Clause
provided	 (b) To recover from the Supplier any costs incurred by the Buyer in obtaining substitute goods and/or services from a third party; (c) Where the Buyer has paid in advance for Services that have not been 		24.1 it will advise the other party of the Force Majeure Event at the earliest opportunity (and within two Business Days) and also advise that party of the likely duration of such Force Majeure situation.
provided Supplier,	by the Supplier and/or Goods which have not been delivered by the to	24.3	The Buyer shall not be responsible to the Supplier for any failure to perform its obligations under the Contract where there is a corresponding failure by its client
	have such sums refunded by the Supplier; and(d) To claim damages for any additional costs, loss or expenses incurred by		to perform its obligations under the Main Contract due to a Force Majeure Event, provided that the Buyer takes all reasonable steps to pursue its rights under the Main Contract.
the Buye dates.	r which are in any way attributable to the Supplier's failure to meet such	24.4	Each Party shall have the option to terminate the Contract on giving fourteen
19.2	If the Supplier has delivered Goods that do not comply with the undertakings set out in Clause 5.1, then, without limiting its other rights or remedies, the Buyer shall have one or more of the following rights, whether or not it has accepted the Goods:	24.4	Lacr Party shail have the option to terminate the Contract on giving fourteen (14) Business Days' notice in the event that a Party is unable to fulfill its obligations in terms of the Contract by reason of a Force Majeure event that so prevents a Party fulfilling such obligations.
	 (a) To reject the Goods (in whole or in part) whether or not title has passed and to return them to the Supplier at the Supplier's own risk and expenses; (b) To require the Supplier to repair or replace the Goods, or to provide a 	25.	Tax Responsibilities
1	(c) To refuse to accept any subsequent delivery of the Goods which the	25.1	Tax.
	 (a) To recover from the Supplier any expenditure incurred by the Buyer in obtaining substitute goods from a third party; and (b) To claim damages for any additional costs, loss or expenses incurred by the Supplier arising from the Supplier's failure to supply Goods in accordance with Clause 5.1. 		(a) If the Buyer has a legal responsibility to directly pay to the appropriate taxing authority any Taxes included in the payment due to the Supplier, the Buyer may withhold and deduct the amount of such taxes from the amounts payable otherwise due to the Supplier in accordance with the Contract. The Buyer shall not be liable to the Supplier, and the Supplier shall have no Claim against the Company,
20.1	Supplier Code of Conduct In connection with the Supplier's performance of the Contract, the Supplier agrees to act consistently with the Buyer's Supplier Code of Conduct which is available upon request from the Buyer Trade Compliance		for any amount that would otherwise be payable to the Supplier that the Buyer has withheld from the amounts payable to the Supplier and either has paid or has not yet remitted to the taxing authorities, until the Buyer is released from all liability with respect to the amount so
21.1	Trade Compliance The Supplier warrants compliance with: a) Global Trade Laws in all respects related directly or indirectly to the performance of the Contract and undertakes that they will not, through any act or omission place the Buyer in violation of Global Trade Laws; and		withheld and is lawfully entitled to pay said sum to the Supplier. Any amount so withheld by the Buyer will be deemed to have been made on the Supplier's behalf as if the payment had been made to the Supplier and will relieve the Buyer of any further obligation to the Supplier with respect to such amount. The Supplier may avoid withholding of certain Taxes by providing written documentation to



b) all other rules and regulations including those of the territories where Goods and/or Services are to be delivered. For the avoidance of doubt, and without prejudice to any claim or claim by the

- 21.2
- For the avoidance of boulds, and without prejudice to any claim or claim by the Buyer for damages, the Supplier accepts the requirements of the Clause as a condition of this Contract, the breach and/or potential breach of which entitles the Buyer at its absolute discretion to immediately terminate this Contract.. The Supplier shall indemnify and hold harmless the Buyer and any of the Buyer's Affiliates against all Claims and in respect of all loss suffered by them as a result of or relating to violations of this clause including any penalties or costs associated with government investigations or enforcement actions under Global Trade Laws 21.3 Trade Laws.
- The Supplier represents and warrants that it, its affiliates, and its directors, 21.4
- The Supplier agrees that it shall notify the Buyer before concluding any contracts with third parties relating to and impacting on the performance of this Contract. 21.5 The Supplier shall provide such information as is reasonably necessary for the Buyer to check if concluding the contract with the third party might violate Global Trade Laws. The Supplier agrees to cooperate with Buyer and to use best efforts to respond to the Buyer's requests for information to ensure compliance with Global Trade Laws.
- The Supplier and the Buyer accept that the United States, the European Union, and other relevant authorities may from time to time establish or change the applicable Global Trade Laws and both parties acknowledge that such an event 21.6 may render continued performance by either or both under the Contract illegal may render continued performance by either or both under the Contract illegal or unlawful. In that event and if either party terminates this Agreement due to a change in U.S., EU, or other applicable sanctions (including without limitation the "snap back" of U.S or EU sanctions with respect to Iran in connection with the Joint Comprehensive Plan of Action), both parties agree that (i) such termination shall not constitute a breach of the Contract by the party terminating and the other party waives any and all claims against the terminating party for any loss, cost or expense, including consequential damages that the other party may incur wy virtue of such termination: and (ii) both parties agreed to take reasonable by virtue of such termination; and (ii) both parties agreed to take reasonable steps to cooperate in winding down the Contract.
- Termination
- 22.1 Without limiting its other rights or remedies, the Buyer may terminate the

 - Without limiting its other rights or remedies, the Buyer may terminate the Contract immediately by written notice if:
 (a) In respect of the supply of services there is a material breach by the Supplier of the Contract and (if capable of remedy) the Supplier has failed to remedy the breach within 30 days after being notified in writing to do so; and
 (b) In respect of the supply of Goods, in whole or in part at any time before the Date of Delivery, by giving written notice to the Supplier, whereupon the Supplier shall discontinue all work on the Contract. The Buyer shall pay the Supplier fair and reasonable compensation for any work in progress on the Goods at the time of termination, but such compensation shall not include loss of anticipated profits or any Consequential Loss. any Consequential Loss.
- 22.2 Without
- any Consequential Loss.
 Without limiting its other rights or remedies, either party may terminate the Contract with immediate effect by giving written notice to the other party if:

 (a) an order is made or resolution passed for the winding up, dissolution, liquidation or bankruptcy of either Party (otherwise than for the purpose of reconstruction or amalgamation) or if a receiver, administrator or similar officer is appointed, or if it suspends payment, ceases to carry on business or makes any special arrangement or composition with its creditors; or
 (b) the Main Contract (if applicable) is terminated for any reason.
- 23. Consequences of termination
- Termination of the Contract, however arising, shall not affect any of the parties' 23.1 rights and remedies that have accrued as at termination.
- Clauses which expressly or by implication survive termination of the Contract 23.2 shall continue in full force and effect.

24. Force majeure

Neither the Buyer nor the Supplier shall be liable for any delay in the supply of 24.1 the Goods and / or Services, or loss or damage or total or partial failure to perform this Contract (other than a failure to perform an obligation to pay money) caused wholly or partly by any circumstance or matter beyond the reasonable control of the relevant

party, as the case may be, including (without limiting the generality of the foregoing) acts of God, acts of governmental authorities, fires, strikes, floods, epidemics, quarantine restrictions, wars, insurrections, riots, violent demonstrations, criminal offences, acts and omissions of civil or military authority or of usurped power,

the Buyer prior to payment indicating that the Supplier is lawfully Recempt from or otherwise not subject to such Taxes being deducted from payment, however, the Buyer shall have the right to accept or reject such documentation or to require further evidence of the Supplier's taxable status.

- The Supplier shall be solely responsible for any administration as required by any and all competent authorities, including, but not limited to, payroll, pension arrangements, Tax, social security (b) limited to, payroll, pension arrangements, Tax, social security contributions and other mandatory dues and related matters which may arise as a consequence of the Contract and the Supplier undertakes to fully inform him/herself prior to the date of the commencement of any Services of the requirements for due compliance with all Tax and/or social security obligations and all costs, including third party consultancy and advisory costs, related to such compliance shall at all times remain for the account of the Supplier Supplier
- The Supplier warrants to the Buyer with respect to the Supplier's (c)The Supplier warrants to the Buyer with respect to the Supplier's obligation for full and timely compliance as required by the relevant competent authorities, including, but not limited to, information, documentation, certification, registration, reporting, withholding and payment of any and all Taxes, of whatever name and nature, including, but not limited to, any withholding from Remuneration derived from the Contract; social security contribution; corporate taxation; income tax and any other contribution and/or premiums for unemployment or medical insurance and/or workers compensation in accordance with all applicable laws, rules and regulations. Notwithstanding anything that may appear to the contrary in the Contract, the
- (e) Contract, the

Supplier hereby undertakes to keep the Buyer indemnified and to hold harmles

the Buyer, its parent, affiliated and subsidiary companies, sub-Suppliers, clients

and their employees and agents against any and all actions, proceedings, claims, demands or liabilities whatsoever or howsoever arising including, but not limited to Tax, social security contributions arising including, but not limited to fax, social security contributions and any other statutory or mandatory dues related to the Services undertaken by the Supplier under the Contract including, without limitation, any fine, penalty, demand or charge of whatsoever nature in respect thereof and against and in respect of all losses, costs, damages and expenses (including legal costs and expenses on a full indemnity basis) which the Company or its client may suffer or incur (either directly or indirectly) in defending or settling the same at all times. times.

General

26.

26.1 Notices

- Any notice or other communication given to a party under or in connection with the Contract shall be in writing. A notice or other communication shall be deemed to have been
- (b)
- received on Business Day after transmission. The provisions of this Clause shall not apply to the proceedings or other documents in any legal action. (c) to the service of any

26.2 Severance

- If any provision or part-provision of the Contract is or becomes invalid, illegal or unenforceable, or in breach of the relevant sanctions, it shall be deemed modified to the minimum extent necessary to make it valid, legal and enforceable. If such modification (a) necessary to make it valid, legal and enforceable. If such modification is not possible, the relevant provision or part-provision shall be deemed deleted. Any modification to or deletion of a provision or part-provision under this Clause shall not affect the validity and enforceability of the rest of the Contract. If any provision or part-provision of the Contract is invalid, illegal or unenforceable, the parties shall negotiate in good faith to amend such provision so that, as amended, it is legal, valid and enforceable, and, to the greatest extent possible, achieves the intended commercial result of the original provision
- (b) commercial result of the original provision.
- Waiver. A waiver of any right under the Contract or law is only effective if it is in writing and shall not be deemed to be a waiver of any subsequent breach or default. No failure or delay by a party in exercising any right or remedy provided under the Contract or by law shall constitute a waiver of that or any other right or 26.3 remedy, nor shall it prevent or restrict its further exercise of that or any other right or remedy. No single or partial exercise of such right or remedy shall prevent or restrict the further exercise of that or any other right or remedy.
- No partnership or agency. Nothing in the Contract is intended to, or shall be 26.4 deemed to, establish any partnership or joint venture between the parties, nor constitute either party the agent of the other for any purpose. Neither party shall have authority to act as agent for, or to bind, the other party in any way. Each party confirms it is acting on its own behalf and not for the benefit of any other person



- Third parties. A person who is not a party to the Contract shall not have any rights to enforce its terms against the Buyer in accordance with the Contracts (Rights of Third Parties) Act 1999. 26.5
- Variation. Except as set out in these Conditions, no variation of the Contract, including the introduction of any additional terms and conditions, shall be effective unless it is agreed in writing and signed by the Buyer. 26.6
- 26.7
- Entire Agreement.
 (a) These Conditions together with the Contract constitutes the entire agreement and understanding of the parties. It supersedes any previous agreement, understanding, discussion or exchange between the parties (or their representatives) relating to the Service which now forms the subject matter of the Contract.
 (b) Both parties agree and represent to each other that neither party is entering into the Contract as a result of, or in reliance on, any warranty, representation, statement, agreement or undertaking of any kind whatsoever (whether in writing or oral and whether made negligently or innocently) made by any person other than as expressly set out in the Contract as a warranty and identified as such in the Contract as a warranty.
 - expressly set out in the Contract as a warranty and identified as such in the Contract as a warranty.
 (c) For the avoidance of doubt it is intended and agreed that any liability which might otherwise have arisen in tort for negligent misrepresentation or for negligent or innocent misrepresentation whether at common law or under statute is hereby excluded and any remedy that might otherwise have so arisen is rejected.
 (d) Nothing in this Clause shall limit or exclude any liability for fraud.

26.8

- Governing law and jurisdiction.
 (a) The Contact shall be governed by and construed in accordance with the laws of England.
 (b) The Contract and any contractual or non-contractual rights or obligations arising out of or in connection with it or its subject matter shall be subject to the exclusive jurisdiction of the English courts.
 (c) Each Party hereby agrees to accept service of process in connection with the Contract at the address notified in the Contract.
- Clause 26.8 completes these General Terms and Conditions of Purchase